

**Principal's Office, Raja Bhoj Govt. College, Katangi, Balaghat (M.P.)**

**(ACCREDITED WITH "C" GRADE BY NAAC)**

**Phone 07630&250087**

**Email: hegkatbal@mp.gov.in**

**Website: [www.mpgov.in/highereducationgc/katangi](http://www.mpgov.in/highereducationgc/katangi)**



No./ /2022

Katangi, Date: 11/07/2022

**Annual Gender Sensitization Action Plan**

**Academic Session: 2022-23**

S.N.	Action	Responsibility	Remark
1	Have regular meetings of Anti-ragging/women and student grievance redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and convenor of the committees	At least one meeting per every six months.
2	Development and implementation of institutional policies (programs and strategies) include a segment of gender equality.	Principal	Beginning of the year/semester
3	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government scheme.	IQAC Coordinator, Scholarship In-charge, HODs	-
4	Encourage women students to start their startups and thus promote women's entrepreneurship.	In-charge, Swami Vivekananda Career Guidance Cell	First quarter of the academic session
5	Celebration of International Women's Day-the 8 <sup>th</sup> of March.	IQAC Coordinator	March 2022
6	Organize public awareness campaign through NSS unit of college about anti-discrimination statute and mechanism of protection against gender-based discrimination.	In-charge, NSS	Throughout the session.
7	Promote the participation of girls' students in various cultural and sport activities during annual sports meet/Art fest.	In-charge, Cultural event Sport Officer	-
8	Increase knowledge about human rights of women and gender equality.	IQAC Coordinator	December 2021
9	Organize seminars and workshops for students on women empowerment analyze the program in terms of representation of women in different sectors.	IQAC Coordinator and convenor of the committees	-

10	Expansion of existing capacities of institution for safety and security of women students and staff.	IQAC Coordinator	Continuous Process
11	Organize Legal awareness programs such as guest lectures, rallies and workshops for gender discrimination, gender equality, sexual harassment, etc.	HODs Department	Continuous Process



IQAC, Coordinator



**PRINCIPAL**  
Raja Bhoj Govt. College  
Katangi-Balaghat- M.P